DLN: 93493035003096OMB No 1545-0047

Form 990

Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www.IRS.gov/form990 2014

Open to Public Inspection

| A Fo | r the | 2014 cal | endar year, or tax year beginning | 07-01-2014 , and ending 06-30-201 | 5 | | | | |
|--------------------------------|-----------------------------|--|--|---|-----------------|-------------------------------|---------------|----------------------------|--|
| | | pplicable | C Name of organization Real School Gardens | | | D Emplo | yer ide | ntification number | |
| _ | dress ch | - | % NAMRATA MAGUIRE | | | 20-59 | 4655 | 2 | |
| _ | me cha | - | Doing business as | | | | | | |
| | tial retu | m | Number and street (or P.O. box if ma | all is not delivered to street address) Room/su | ute | E Telepho | ne nun | nber | |
| _ | urn/ten | mınated | 5520 Connecticut Avenue NW 200 | in is not delivered to street dudiess) Room, se | me. | (202) | 621-2 | 2375 | |
| | iended plication | return n pending | City or town, state or province, count Washington, DC 20015 | ry, and ZIP or foreign postal code | | G Gross re | eceipts | \$ 1,844,633 | |
| | | | F Name and address of princ | cipal officer | H(a) Is | this a group | returr | ıfor | |
| | | | JEANNE MCCARTY 5520 CONNECTICUT AVE 1 | NW 200 | | bordinates? | | ┌ Yes 🗸 No | |
| | | | WASHINGTON, DC 20015 | 200 | H(b) A1 | e all subordi | nates | □Yes□No | |
| | | | | | 1 | cluded? | | | |
| | | npt status | | nsert no) 4947(a)(1) or 527 | l If | "No," attach | a list | (see instructions) | |
| J W | ebsite | e:► WW | /W REALSCHOOLGARDENS ORG | 3 | H(c) G | roup exempt | on nu | mber 🟲 | |
| K For | m of or | ganızatıon | Corporation Trust Association | Other ► | L Year o | f formation 20 | 07 M | State of legal domicile TX | |
| Pa | rt I | Sum | mary | | | | | | |
| | | , | escribe the organization's mission | 5 | | | | | |
| w | - | WE CRE | ATE LEARNING GARDENS THA | T GROW SUCCESSFUL STUDENTS | | | | | |
| Activities & Governance | : | | | | | | | | |
| Ĕ | | | | | | | | | |
| Ş. | 2 | Check th | nis box দ if the organization dis | continued its operations or disposed | of more tha | n 25% of its | net as | ssets | |
| Ĭ | 3 | Number | of voting members of the govern | ng body (Part VI, line 1a) | | | з | l 8 | |
| 20 တွ | 1 | | • | f the governing body (Part VI, line 1b | | | 4 | 7 | |
| Ě | 1 | | , | alendar year 2014 (Part V, line 2a) | | | 5 | 16 | |
| ই | 1 | | | cessary) | | | 6 | 2,000 | |
| ⋖ | 1 | | | rt VIII, column (C), line 12 | | | 7a | 0 | |
| | 1 | | | om Form 990-T, line 34 | | | 7b | | |
| | | | | | F | rior Year | <u>'</u> | Current Year | |
| | 8 | Contri | butions and grants (Part VIII, lin | e 1 h) | | 1,154,2 | 253 | 1,688,377 | |
| nie | 9 | 9 Program service revenue (Part VIII, line 2g) | | | | | 95 | 154,687 | |
| Ravenue | 10 | Invest | tment income (Part VIII, column | | 2,0 | 30 | 837 | | |
| Ċ. | 11 | Other | revenue (Part VIII, column (A), l | | -7,1 | .78 | 732 | | |
| | 12 | | revenue—add lines 8 through 11 | e | 1,307,9 | | 1,844,633 | | |
| | 13 | | s and similar amounts paid (Part) | X, column (A), lines 1–3) | | 1,507,5 | 0 | 0 | |
| | 14 | | • • | (, column (A), line 4) | | | 0 | 0 | |
| | 15 | | | e benefits (Part IX, column (A), lines | | 070. | | 014.755 | |
| 8 | | 5-10) | | | | 978,2 | _ | 914,755 | |
| enses | 16a | Profes | sional fundraising fees (Part IX, | column (A), line 11e) | • | | 0 | 0 | |
| ਡੋ | Ь | Total fu | ndraising expenses (Part IX, column (D) | line 25) • 240,261 | | | | | |
| | 17 | Other | expenses (Part IX, column (A), lı | nes 11a-11d, 11f-24e) | | 520,6 | 543,285 | | |
| | 18 | Total e | expenses Add lines 13–17 (mus | t equal Part IX, column (A), line 25) | | 1,498,958 1 | | | |
| | 19 | Reven | ue less expenses Subtract line 1 | 8 from line 12 | | -191,0 | 58 | 386,593 | |
| Net Assets or Fund Balances | | | | | Begin | ning of Curre Year | nt | End of Year | |
| Sets | 20 | Totala | assets (Part X, line 16) | | | 907,0 | 23 | 1,333,323 | |
| A.S. | 21 | | liabilities (Part X, line 26) | | | 39,1 | - | 78,846 | |
| žĒ | 22 | | sets or fund balances Subtract I | | | 867,8 | - | 1,254,477 | |
| Pai | t II | Sign | ature Block | | | | | | |
| Unde my k | r pena nowled arer ha | alties of dige and disass any kr | perjury, I declare that I have exa belief, it is true, correct, and com nowledge | mined this return, including accompar plete Declaration of preparer (other t | | | | | |
| Her | | | NE MCCARTY CHIEF EXECUTIVE OFFICE or print name and title | R | | | | | |
| | | | Print/Type preparer's name | | | Check 🗀 ıf | PTIN POO74 | 2621 | |
| Paid | d | _ | eanette Verrelli irm's name | Jeanette Verrelli | | self-employed Firm's EIN 📂 | P0074 | 2031 | |
| | pare | er | imi's address 14241 DALLAS PARKWA | / SUITE 1100 | | Phone no (972 | 1 702-9 | 262 | |
| Use | On | ly ˈ | | 30111 1100 | | i none no (972 | , , 02-8 | 202 | |
| M 2 | the TD | C dia | DALLAS, TX 75254 | own above? (see instructions) | | | | ✓ Yes □ No | |
| ırı a y | me IK | uiscus د. | sa cina recum wich the preparer sr | own above? (see instructions) | | | | ן דעסן NO | |

| orm 9 | 90 (2 | 2014) | | | | | | | | Page 2 |
|-----------------------|--|--|--|--|---|---|---|---|--|--|
| Part | Ш | | of Program Servicule O contains a respo | | | | ı | | | দ |
| 1 | Briefl | ly describe the o | rganızatıon's mıssıon | | | | | | | |
| O BU JSE G RAIN | ILD I ARDI IED M | LEARNING GAR ENS TO IMPROV 10 RE THAN 4,0 | RDENS THAT GROW DENS IN LOW-INCON /E BOTH ACADEMIC 00 TEACHERS, AND H ACADEMICALLY AND | 1E ELEMENT S AND HEAL HAS GIVEN : | ARY SCHO TH REAL S 100,000 ST | OLS THE O | RGANIZATION RDENS NOW SE | ALSO TRAINS | STEACHERS I HOOLS, HAS | OTWOH |
| | | | ndertake any significai 990-EZ? | | | | hich were not lis | ted on | ┌ Yes ┌ | No |
| 1 | f"Ye | s," describe the | se new services on Scl | nedule O | | | | | | |
| 9 | servi | ces? | ease conducting, or ma | | - | n how it cond | lucts, any progra | am | ┌ Yes ┌ | No |
| | | • | se changes on Schedu | | | | | | | |
| (| expen | ses Section 50 | tion's program service 1(c)(3) and 501(c)(4) d revenue, if any, for e | organization | s are requir | ed to report t | | | | , |
| 4a | LOW- GARD PROG STAFF GARD OUT 1 OUR 1 BY IN AND F ONCE VOLUI BIG D PREP, LAST EFFEC COLLC RESU HUND | REATE LEARNING G/ INCOME ELEMENTAF JENS NOW SERVES 1 JENS NOW SERV |) (Expenses \$ ARDENS THAT GROW SUCCI BY SCHOOLS, AND TRAINS TI 00 SCHOOLS, HAS TRAINED SUCCEED ACADEMICALLY / WILL BE USING SOLIT TO ETHE DESIGNS OUT TO ETHE DESIGNS OUT TO ETHE DESIGNS OUT TO ETHE OWNERS WITH ALL OUR WHO WILL BE USING AND O IVOLVED HAS A STAKE IN TI ALIZED, IT'S TIME TO BUILL FUNDING PARTNERS, KIDS NKEY DAY OF COMMUNITY OUT THE PLANS AND MATER E IN ADDITION TO PLANTING ASSROOM AND LIVING LABO DIUNTEERS OF EVERY AGE NOT ONLY IS THE BIG DIG A ME SCHOOLS REAL SCHOOL ES, HERBS, PERENNIALS, AL MOUNTAINS, ONE BOULDER | EACHERS EXTEN MORE THAN 4, AND PERSONALL PORATE FUNDIN DRED TO EACH PROJECT PART CARING FOR TH HE SUCCESS OF OTHE LEARNING THEIR PARENING SERVICE FOR C IALS AND PROVICE ROTTEN BY INS CONTRIBUTE VA FULFILLING DA L GARDENS HELL ND TREES, AND | ISIVELY ON HC 000 TEACHER Y COMMUNIT IG PARTNERS, SCHOOL'S SPE PH PAPER, OR NERS TO MAG E GARDEN EAG THE GARDEN G GARDEN DUF FS AND TEACH DUR CORPORA IDING THE EXI AND PERENNI TALLING SHAD ALLIABLE WORK Y OF VOLUNTE D BIG DIGS IN | DOL GARDENS F W TO USE GARI S, AND HAS GIV Y DESIGN - REA AND MOST IMP CIFIC NEEDS C EVEN MAKING 3 E SURE THAT EA LIY ON, THIS IN AND BECOMES LING OUR "BIG I ERS GET TO WC TE PARTNERS, ALS, REAL SCHC E STRUCTURES, C ON TEAM PUT TH SEVEN, BUT TH SEVEN SCHOOL | PARTNERS WITH CO DENS TO IMPROVE A EN 100,000 STUDEN L SCHOOL GARDEN ORTANTLY THE KID HILDREN HELP DES D MODELS AFTER ACH GARDEN IS UNITED LITE EVENT ON THE AND REAL SCHOOL OF UNE THE DAY GOES DOL GARDENS ENSU OSEATING AREAS, P ELEARNING GARDE E LEARNING GARDE LAST YEAR, WITH | ACADEMICS AND H ITS ACCESS TO A I DESIGN EXPERTS S THEMSELVES TO IGN THEIR DREAM THE CHILDREN VO QUELY TAILORED ROCESS GENERATE SE, CARE AND MA E DAY OF THE BIG IE LEARNING GARL SARDENS TAKES C. SMOOTHLY AND T RES THE SPACE IS ATHWAYS, WEATH ING A WASTED SP NS CREATED PROI ALMOST 2,000 VO | EALTH REAL SCH RICH LEARNING G WORK WITH SCH DESIGN A LEARNI GARDENS BY ME, TE ON THEIR FAVI TO THE TEACHERS SS A SENSE OF OV INTENANCE THE DIG, BETWEEN 20 SEN IN JUST ONE ARE OF ALL THE HE GARDEN IS BL TRANSFORMED I ER STATIONS, ANI ACE INTO A BEAU DUCE REAL LONG LUNTEERS PLANT | OOL ARDEN OOL NG ASURING DRITES, S' NEEDS WNERSHIP BIG DIGI - 100-300 DAY OUR JILT TO NTO AN O RAIN TIFUL TERM ING |
| 4b | (Code | |) (Expenses \$ | 498,011 | ıncludıng gr | ants of \$ |) (F | evenue \$ | 139,187) | |
| | SCHO ENGA ACAD TRAIN FOR (CREG TRAIN TEACI CARE GARD FACT, LIFE LIFE FINIS AND (SESSI | JOLS CONTINUING E JOGE STUDENTS IN SC JOGE STUDENTS IN SC JOGE STANDARDS, S JOGE OF OUR "BIG DI JOGE OF OUR OUR JOGE OF OU | AL SCHOOL GARDENS PROVIDUCATION TO TEACHERS IN IENCE, MATH, READING AN SO THEY'RE READY TO STAFCHOOLS TO DEMONSTRATE IG" EVENTS, RECEIVE THRE ING PACKAGES FOR OTHER IN ON PROFITS LOOKING TY ALIGNED WITH CURRENT IG GARDEN MAY ALSO BENEL TEACHERS THIS YEAR IN LE SCHOOLS LEARNING GAMANY TEACHERS AND STUCKE BEEN IN OUR NETWORK AUSE WE INVEST HEAVILY IF ATORS TO SERVE AS THE SO HREE-YEAR TRAINING PROPIED THEY RECEIVE A SMALL (PERTS AND MENTORS, COI | I OUR ON-SITE, D LANGUAGE AF IT USING THE G LESSONS LINKE E YEARS OF TRA EDUCATIONAL O INCREASE TH ACADEMIC STAI FIT FROM OUR ADDITION TO O RDEN USAGE THE JSING THE GARI FOR 10 YEARS I LONG-TERM T CHOOL'S POINT GRAM, IT'S THE LYEARLY STIPEN | HANDS-ON DI RATS BEFORE TI ARDEN ON DA DO TO THEIR C AINING REACH PARTNERS, SL IEIR EDUCATION NOARDS AND O CURRICULUM UR ON-SITE L LIKE ALL GOOL GARDENS WE DENS TO TEAC ARE STILL GR EACHER TRAII OF CONTACT GARDEN COOL ID, GET NEW | EMONSTRATION THE GARDEN IS Y ONE REAL SC ORE CURRICULI ING MORE THAI ICH AS SCHOOL DNAL IMPACT N DUR LESSONS A AND OUR PRON ESSON DEMONS HELP CREATE, I H, AND 97% OF OWING STRONG UING AND LEART AND LEAD THE C RDINATOR'S JO PLANTS AND GAI | SESSIONS IN A STA INSTALLED, TEACHE CHOOL GARDENS TH UM SCHOOLS THAT N 60% OF THEIR TE S WITH EXISTING G INETY PERCENT OF RE EASY TO IMPLEM /EN TEACHER TRAII STRATIONS, WE ALSO WE KNOW THAT ATTO OUR MOST RECENT F OUR GARDENS AR G EVERGREEN SUPP VING GARDEN SUPP DUTDOOR LEARNING B TO ENSURE THE C RDEN SUPPLIES, PA | INDARDS-BASED CERS RECEIVE LESSIEN SENDS OUR CEPARTNERED WITH FACHERS REAL SCHOOLS | URRICULUM DESI ON PLANS ALIGNEI ERTIFIED TEACHEF I REAL SCHOOL G HOOL GARDENS A IS WITH REGION- HAT REAL SCHOOL GARL IF TRAINING SESS ICAL FOR SUCCES ICAL FOR SUCCES IN THE REAL S WELL-MAINTAINE OL GARDENS PRO L PARTNERS ELEC R ALL THE OTHER TOP SHAPE, IS WITHINUING EDUCAT | GNED TO D WITH R- ARDENS LSO WIDE GARDEN AT DENS SIONS FOR SS, SO WE SCHOOL D IN DUCES T ONE OR TEACHERS ELL-USED, LON |
| 4 c | FURT | TIONAL PROGRAMMI HER ENRICH STUDE |) (Expenses \$ NG - IN ADDITION TO BUILL NTS' LEARNING EXPERIENC . DINNERS IN WHICH ELEMI | E THESE INCLU | JDE SEED TO | TRAINING TEA | CHERS, WE ALSO O | ON FUNDING AVAI | LABILITY, REAL SO | CHOOL |
| | TO CO COOK BEANS ALSO INFUS SMOO PROG IMPLI | OOK EVERYTHING FO C THEIR OWN MEALS S, AND LETTUCE TAI OFFERS SCHOOL PA SE NUTRITIONAL AW OTHIES FOR OUR "S GRAMS, STUDENTS G | DR A BIG COMMUNITY DINN AND EVEN GROW THEIR O' KE PRIDE IN HARVESTING V RTNERS SEASONAL PROGRA ARENESS INTO ANY LESSON MART POTATOES" PROGRAI ATHER DATA, MEASURE AN CROPS, AND WRITE INFOR | ER THIS SEED WN NUTRITIOU: EGETABLES FOR MS IN WHICH (I FOR OUR "LE, M, CHILDREN SE D CALCULATE PI | TO TABLE PROS AND DELICION A FUN COMMONICHER PROS TO THE PROS THE | CESS CONNECT DUS FOOD CHIL UNITY DINNER DW SPECIFIC CI " PROGRAM, ST S GROWING PO , CHART AND P | S CHILDREN TO TH DREN WHO NEVER NUTRITION INFUSI ROPS AND TEACHER UDENTS GROW KAI TATOES TO DONATE REDICT THEIR PRO | E FOOD THEY EAT, DREAMED OF EATI ED CURRICULUMS IS RECEIVE MULTI E AND OTHER LEA TO LOCAL FOOD F GRESS, STUDY THI | . ENCOURAGING T NG TURNIPS, GRE - REAL SCHOOL G -SUBJECT CURRIC FY GREENS AND T -ANTRIES FOR BC E HISTORY AND SG | HEM TO EEN GARDENS CULUMS TO HEN MAKE |

4d

4e

(Expenses \$

Other program services (Describe in Schedule O)

Total program service expenses ▶

including grants of \$

1,102,751

Form **990** (2014)

) (Revenue \$

| art TV | Chec | klist of | Required | Schedules |
|--------|------|----------|----------|-----------|
| | | | | |

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule $A^{(2)}$ | 1 | Yes | |
| 2 | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 🕏 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I. | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{20}$ | 10 | | No |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | No |
| C | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | No |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | No |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | No |
| | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Yes | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. | 12b | | No |
| 13 | Is the organization a school described in section 170 (b)(1)(A)(II)? If "Yes," complete Schedule E | 13 | | Νo |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Νo |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{7}$ If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Νo |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| Par | Checklist of Required Schedules (Continued) | | | |
|-----|---|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Νo |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | | Νo |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | Νo |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III </i> | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 20- | | No |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," | 28a | | No |
| | complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | Νo |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $$. | 29 | | Νo |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 32 | | Νo |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | Νo |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | No |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | Νo |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response or note to any line in this Part V | | | 厂_ |
|-----|--|----------|-----|----------|
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 22 | | | |
| | Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts | | | |
| E- | (FBAR) | Fo | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5a | | No No |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5b | | |
| | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | N o |
| | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| | Organizations that may receive deductible contributions under section 170(c). | . | | NI - |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | N o |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| ٠ | 7c | | No | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| .0 | Section 501(c)(7) organizations. Enter | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 1 | Section 501(c)(12) organizations. Enter | | | |
| | Gross income from members or shareholders | | | |
| D | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| .2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| .3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states | | | |
| c | In which the organization is licensed to issue qualified health plans | | | |
| .4a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| ь | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |

| orm | 990 (2014) | | | Page 6 | | | | | |
|-----|--|-------|--------|---------------|--|--|--|--|--|
| Par | **Tolerance** Wanagement*, and Disclosure For each "Yes" response to lines 2 through 7 "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes See instructions. **Check if Schedule O contains a response or note to any line in this Part VI | | | | | | | | |
| 50 | ction A. Governing Body and Management | • | | * | | | | | |
| 36 | Ction A. Governing body and Management | | Yes | No | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | - 112 | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | | | | | | |
| 2 | 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | | | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | Yes | | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | Νο | | | | | |
| 6 | Did the organization have members or stockholders? | 6 | | Νο | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | | | | | | |
| а | The governing body? | 8a | Yes | | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | | No | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No | | | | | |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal F | eveni | ıe Cod | e.) | | | | | |
| | | | Yes | No | | | | | |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | No | | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | | | | | | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | | | | | | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | | | | | | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | | | | | | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | | | | | | |
| | Did the organization have a written whistleblower policy? | 13 | Yes | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | | | | | | |
| | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | Yes | | | | | | |
| b | Other officers or key employees of the organization | 15b | Yes | | | | | | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | | | | | | |
| | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No | | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | | | | | | |
| | ction C. Disclosure | | | | | | | | |

- List the States with which a copy of this Form 990 is required to be filed \blacktriangleright
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.
 - ☐ O wn website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records ►NAMRATA MAGUIRE 5520 CONNECTICUT AVENUE NW 200 WASHINGTON, DC 20015 (202) 621-2375

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | (B) A verage hours per week (list any hours for related organizations below dotted line) | more pers | than on is | one bot | not box h ar or/ti | c y, of the Highest compensated | ess er | (D) Reportable compensation from the organization (W- 2/1099- MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|-----------------------------|--|--------------|---------------|----------------|-----------------------------|---------------------------------|-----------|---|--|--|
| | | | լ | | | <u> </u> | | | | |
| (1) FRED THOMPSON DIRECTOR | 2 0 | х | | | | | | 0 | 0 | 0 |
| (2) ROBERT MENZI | 2 0 | V | | x | | | | 0 | 0 | |
| BOARD CO-CHAIR/TREASURER | 0 0 | Х | | | | | | 0 | U | 0 |
| (3) KELLY GARRETT | 2 0 | x | | | | | | 0 | 0 | 0 |
| DIRECTOR | 0 0 | , | | | | | | Ů | | |
| (4) KAREN DIELMAN | 2 0 | x | | | | | | 0 | 0 | 0 |
| DIRECTOR | 0 0 | | | | | | | | | |
| (5) JULIE NEIMAT | 2 0 | × | | × | | | | 0 | 0 | 0 |
| BOARD CO-CHAIR | 0 0 | | | <u> </u> | | | | _ | | |
| (6) SHALLY STANLEY | 2 0 | x | | | | | | 0 | 0 | 0 |
| DIRECTOR | 0 0 | | | | | | | | | |
| (7) CAROLYN WALSH | 2 0 | l x | | l _x | | | | 0 | 0 | 0 |
| VICE CHAIR | 0 0 | | | | | | | | | |
| (8) JEANNE MCCARTY | 40 0 | x | | × | | | | 128,400 | 0 | 280 |
| CEO/BOARD SECRETARY | 0.0 | | | | | | | , | | |
| (9) DELAINE EASTIN | 2 0 | x | | | | | | 0 | 0 | 0 |
| DIRECTOR | 0 0 | | | | | | | | | |
| (10) JEFF CROSS | 40 0 | | | x | | | | 82,500 | 0 | 5,920 |
| DIR OF FIN/OP TERM 12/31/14 | 0 0 | | | | | | Н | | | |
| (11) NAMRATA MAGUIRE | 40 0 | | | х | | | | 0 | 0 | 0 |
| DIR OF FIN/OP START 4/1/15 | 0 0 | | | | | | | | | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | (A) Name and Title A verage hours per week (list any hours | | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- | | (E) Reportable compensation from related organizations (W- | | (F) Estimated amount of oth compensatio from the | |
|---|---|--|--|--------|---------------------------------|------------|---------|-----------|---|-----------|--|-----------|--|----------|
| | | for related organizations below dotted line) or director linestrutional Trustee or director linestru | |) o | rganizati relate organiza | ed | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 1b | Sub-Total | | | - | | | | • | | | | | | |
| c d | Total from continuation sheet Total (add lines 1b and 1c) . | s to Part VII, S | | | | • | | ▶ | | 210,900 | | 0 | | 6,200 |
| 2 | Total number of individuals (in \$100,000 of reportable compe | cluding but not | lımıted | to the | ose | liste | d above | e) wh | ho received | • | | | | -, |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any fo on line 1a? <i>If "Yes," complete S</i> | | | | | , key • | emplo | yee, • | or highest | compen | sated employee | 3 | | No |
| 4 | For any individual listed on line organization and related organ individual | | | | | | | | | | | | | |
| 5 | Did any person listed on line 1 services rendered to the organ | | | | | | , | | _ | anızatıon | or individual for | 5 | | No No |
| | | | | | | | | | | | | | <u> </u> | |
| 1 | ection B. Independent Co Complete this table for your fiv | ve highest comp | | | | | | | | | | | | |
| compensation from the organization Report compensation for the calendar year ending with or within the organization's ta (A) (B) | | | | | | | | | (C |) | | | | |
| | N | lame and business | address | | | | | | | Des | cription of services | \exists | Comper | nsation |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | \dashv | | |
| | Total number of independent co \$100,000 of compensation fron | | | not | lımıt | ed to | those | lıst | ed above) | who rece | ived more than | | | |

| Part \ | <u>/ </u> | Check if Schedule O contains a respon | se or note to any lir | ne in this Part VIII | | | |
|---|--|--|-----------------------|----------------------|--|---|--|
| | | Check if Schedule o Contains a respon | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| z z | 1a | Federated campaigns 1a | 153,766 | | | | |
| ant | Ь | Membership dues 1b | | | | | |
| ق ق | c | Fundraising events 1c | 9,173 | | | | |
| ifts, | d | Related organizations 1d | | | | | |
| 3°. ⊒.% | e | Government grants (contributions) 1e | 47,670 | | | | |
| Contributions, Giffs, Grants and Other Similar Amounts | f | All other contributions, gifts, grants, and similar amounts not included above | 1,477,768 | | | | |
| Eibu Othe | g | Noncash contributions included in lines 1a-1f \$ | 6,821 | | | | |
| Com | h | Total. Add lines 1a-1f | | 1,688,377 | | | |
| | | | Business Code | | | | |
| Program Service Revenue | 2a | TEACHER PROFESSIONAL DEVELOPMENT | 900099 | 154,687 | 154,687 | | 1 |
| 8 <u>8</u> | Ь | | | | | | |
| ٠ پ | c | | | | | | |
| 東東 | d | | | | | | |
| É | e | | | | | | |
| <u> </u> | f | All other program service revenue | | | | | |
| Δ | g | Total. Add lines 2a-2f | 🛌 | 154,687 | | | |
| | 3 | Investment income (including dividend | | 837 | | | 83 |
| | 4 | and other similar amounts) Income from investment of tax-exempt bond p | F | 0 | | | 1 |
| | 5 | Royalties | | 0 | | | |
| | | (ı) Real | (II) Personal | | | | |
| | 6a | Gross rents | | | | | |
| | Ь | Less rental expenses | | | | | |
| | c | Rental income 0 or (loss) | 0 | | | | |
| | d | Net rental income or (loss) | | 0 | | | |
| | _ | (i) Securities | (II) Other | | | | |
| | 7a | Gross amount from sales of assets other than inventory | | | | | |
| | ь | Less cost or | | | | | |
| | | other basis and sales expenses | | | | | |
| | C . | Gain or (loss) | | | | | |
| | ١. | Net gain or (loss) | | 0 | | | |
| Other Revenue | oa | Gross income from fundraising events (not including \$ | | | | | |
| eve | | of contributions reported on line 1c) See Part IV, line 18 | | | | | |
| <u>.</u> | | a | | | | | |
| Ě | 1 | Less direct expenses b | | | | | 1 |
| 0 | 1 | Net income or (loss) from fundraising e | vents 🛌 | 0 | | | |
| | 94 | Gross income from gaming activities See Part IV, line 19 | | | | | |
| | ь | Less direct expenses b | | | | | |
| | c | Net income or (loss) from gaming activ | rities | 0 | | | |
| | 10a | Gross sales of inventory, less returns and allowances . | | | | | |
| | | a | | | | | |
| | 1 | Less cost of goods sold b L Net income or (loss) from sales of inve | ntory | 0 | | | |
| | ٣ | Miscellaneous Revenue | Business Code | | | | |
| | 11a | MISCELLANEOUS REVENUE | 900099 | 732 | | | 73 |
| | ь | | | | | | |
| | c | | | | | | |
| | d | All other revenue | | 732 | | | 73 |
| | e | Total. Add lines 11a-11d | | 732 | | | |
| | 12 | Total revenue. See Instructions | · · · • | 1,844,633 | 154,687 | | 1,56 |

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must com

| ection 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) |
|--|
|--|

| | Check if Schedule O contains a response or note to any line in this | Part IX | | <u> </u> | <u> Г</u> |
|----|---|-----------------------|---|--|---------------------------------------|
| | ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 0 | | | |
| 2 | Grants and other assistance to domestic individuals See Part IV, line 22 | 0 | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 | 0 | | | |
| 4 | Benefits paid to or for members | 0 | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 193,338 | 146,226 | 15,253 | 31,859 |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | | | |
| 7 | Other salaries and wages | 573,579 | 433,812 | 45,251 | 94,516 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 19,543 | 14,781 | 1,542 | 3,220 |
| 9 | Other employee benefits | 53,122 | 40,178 | 4,191 | 8,753 |
| 10 | Payroll taxes | 75,173 | 56,855 | 5,931 | 12,387 |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | 0 | | | |
| b | Legal | 0 | | | |
| C | Accounting | 22,446 | 16,976 | 1,771 | 3,699 |
| d | Lobbying | 0 | | | |
| е | Professional fundraising services See Part IV, line 17 | 0 | | | |
| f | Investment management fees | 0 | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 133,612 | 101,054 | 10,541 | 22,017 |
| 12 | Advertising and promotion | 14,041 | 10,619 | 1,108 | 2,314 |
| 13 | Office expenses | 44,167 | 33,405 | 3,484 | 7,278 |
| 14 | Information technology | 32,262 | 24,401 | 2,545 | 5,316 |
| 15 | Royalties | 0 | | | |
| 16 | Occupancy | 41,909 | 31,697 | 3,306 | 6,906 |
| 17 | Travel | 37,795 | 28,585 | 2,982 | 6,228 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | 0 | | | |
| 19 | Conferences, conventions, and meetings | 1,310 | 991 | 103 | 216 |
| 20 | Interest | 0 | | | |
| 21 | Payments to affiliates | 0 | | | |
| 22 | Depreciation, depletion, and amortization | 19,978 | 15,110 | 1,576 | 3,292 |
| 23 | Insurance | 6,656 | 5,034 | 525 | 1,097 |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| а | Books and Journals | 2,394 | 1,811 | 189 | 394 |
| b | Garden Materials | 108,465 | 82,035 | 8,557 | 17,873 |
| c | Education Programming | 64,340 | 48,661 | 5,076 | 10,603 |
| d | RECRUITMENT | 7,000 | 5,294 | 552 | 1,154 |
| е | All other expenses | 6,910 | 5,226 | 545 | 1,139 |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,458,040 | 1,102,751 | 115,028 | 240,261 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) | | | | |

Form 990 (2014) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X . (A) (B) Beginning of year End of year 20,708 237, 199 1 1 358.304 577,196 2 Savings and temporary cash investments . 2 431.312 412.014 3 3 50.300 72,754 4 Accounts receivable, net . 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 0 0 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets 0 0 6 Ω 0 7 n 0 Inventories for sale or use 9,569 12,145 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete 292,133 Part VI of Schedule D 10a 270,118 b 10b 36,830 10c 22,015 Less accumulated depreciation . . . 0 0 11 11 0 12 Investments—other securities See Part IV, line 11 . 12 ٥ 0 13 Investments—program-related See Part IV, line 11 . . 13 O 0 14 Intangible assets 14 0 0 15 15 907.023 1.333.323 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . 16 39,139 17 78,846 17 18 Grants payable 0 18 0 19 0 19 0 20 0 20 0 0 0 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 0 22 0 0 0 23 Secured mortgages and notes payable to unrelated third parties . . 23 0 0 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 0 Ω 25 39,139 26 78,846 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete Fund Balance: lines 27 through 29, and lines 33 and 34. 355,199 498,842 27 Unrestricted net assets 27 512,685 755,635 28 Temporarily restricted net assets . . . 28 29 Ω 29 0 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. ō 30 Capital stock or trust principal, or current funds 30 Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31

32

33

34

喜

Retained earnings, endowment, accumulated income, or other funds

Total liabilities and net assets/fund balances

1,254,477

1,333,323

32

33

34

867,884

907.023

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Page 12

386,593 1,844,633 1,458,040 867,884 54,477 Form **990** (2014) ĝ ŝ å Yes Yes Yes 20 **2**p 36 2a 39 If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the If Yes, check a box below to indicate whether the financial statements for the year were compiled or reviewed on If Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate 9 2 m 4 Ŋ ဖ _ ∞ O If the organization changed either its oversight process or selection process during the tax year, explain in As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the . If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits If the organization changed its method of accounting from a prior year or checked "Other," explain in audit, review, or compilation of its financial statements and selection of an independent accountant Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, Were the organization's financial statements compiled or reviewed by an independent accountant? ☐ Both consolidated and separate basis ☐ Both consolidated and separate basis Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Were the organization's financial statements audited by an independent accountant? Check if Schedule O contains a response or note to any line in this Part XII Part XI Check if Schedule O contains a response or note to any line in this Other changes in net assets or fund balances (explain in Schedule O) . Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Financial Statements and Reporting Revenue less expenses Subtract line 2 from line 1 Accounting method used to prepare the Form 990 Consolidated basis Consolidated basis Net unrealized gains (losses) on investments a separate basis, consolidated basis, or both Single Audit Act and OMB Circular A-133? Reconcilliation of Net Assets Donated services and use of facilities basis, consolidated basis, or both Prior period adjustments Investment expenses ✓ Separate basis Schedule 0 column (B)) Part XII Part XI 10 ٩ 2a 3a U ٩ ო 4 6 --Ŋ ဖ œ

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As Filed Data -

DLN: 93493035003096

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Internal Revenue Service

Total

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

| | | ne organization Gardens | | | | | Employer identification | ation number |
|--------|---|---|------------------|--------------------------------|------------------------|--------------------------|---------------------------------------|----------------------------|
| ear s | SCHOOL C | aluens | | | | | 20-5946552 | |
| Da | rt I | Reason for Dubli | c Charity S | tatus (All organiza | itions must co | mnlete this r | | nc |
| | | zation is not a private fo | | | | | | 7113. |
| 1 | J. 941 | A church, convention | | • | | • | • | |
| 2 | <u>'</u> - | A school described in | • | | | 1) 3000 1100 | D)(±)(A)(I). | |
| 3 | <u>'</u> - | A hospital or a cooper | | | | tion 170(b)(1) | (A)(iii) | |
| | <u>'</u> | A medical research or | • | • | | . , , , | | :\ |
| 4 | , | hospital's name, city, | | erated in conjunction v | vitri a nospitai d | iescribed in se c | ction 170(b)(1)(A)(iii | i). Enter the |
| 5 | Г | An organization opera | | efit of a college or uni | versity owned o | or operated by | a governmental unit d | escribed in |
| | , | section 170(b)(1)(A) | | - | ,, | , | - | |
| 6 | Г | A federal, state, or loc | | • | described in se | ection 170(b)(1 | L)(A)(v). | |
| 7 | , V | An organization that n | - | <u>-</u> | | | | neneral nublic |
| • | , | described in section 1 | • | • | | om a governme | incar anne or from the s | general public |
| 8 | \sqcap | A community trust des | | | • | tII) | | |
| 9 | Γ | An organization that n | ormally receiv | es (1) more than 33: | 1/3% of its supp | ort from contri | butions, membership | fees, and gross |
| | | receipts from activitie | s related to its | s exempt functions—s | ubject to certai | n exceptions, a | and (2) no more than 3 | 331/3% of |
| | its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses | | | | | | | n businesses |
| | | acquired by the organi | zatıon after Ju | ine 30, 1975 See sec | tion 509(a)(2). | (Complete Pa | rt III) | |
| 0 | Г | An organization organ | zed and opera | ited exclusively to tes | t for public safe | ty See sectio i | n 509(a)(4). | |
| 1 | Г | An organization organ | zed and opera | ited exclusively for the | e benefit of, to p | erform the fun | ctions of, or to carry o | out the purposes of |
| | | one or more publicly s | • • • | | • | , , <i>,</i> | | |
| | _ | the box in lines 11a th | | | | | | |
| a | ļ | Type I. A supporting of supported organization | • | | • | • • | , | |
| | | organization You mus | . , . | | - | ty of the direct | ors or crustees or the | supporting |
| b | Г | Type II. A supporting | - | • | | with its suppo | rted organization(s), l | by having control or |
| | | management of the su | | | same persons t | hat control or r | nanage the supported | organization(s) You |
| | _ | must complete Part IV | • | | | | 16 1 11 1 | |
| С | , | Type III functionally is supported organization | _ | | • | | | grated with, its |
| d | Г | Type III non-function | | • | - | | | ianization(s) that is |
| | , | not functionally integr | | | • | | · · · · · · · · · · · · · · · · · · · | • • |
| | _ | (see instructions) Yo | | | | | | |
| e | ļ | Check this box if the c | - | | | | s a Type I, Type II, T | ype III functionally |
| f | | integrated, or Type III | | | | | | |
| g g | Enter the number of supported organizations | | | | | | | |
| 9 | | Trovide the following r | mormation abo | out the supported orge | imzacion(3) | | | |
| | (i)Na | ame of supported | (ii) EIN | (iii) Type of | (iv) Is the org | anization | (v) A mount of | (vi) A mount of |
| | | organization | | organization | listed in your | | monetary support | other support (see |
| | | | | (described on lines | docume | nt? | (see instructions) | ınstructions) |
| | | | | 1-9 above or IRC | | | | |
| | | | | section (see instructions)) | | | | |
| | | | | | Yes | No | | |
| | | | | | | | | |

Cat No 11285F

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| S | ection A. Public Support | | | | | | |
|---------|--|---|---|---|---|--|--------------|
| Cale | endar year (or fiscal year beginning in) | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | 1,198,804 | 1,692,892 | 1,339,673 | 1,154,253 | 1,688,37 | 7,073,999 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0 |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0 |
| 4 | Total. Add lines 1 through 3 | 1,198,804 | 1,692,892 | 1,339,673 | 1,154,253 | 1,688,37 | 7,073,999 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included | 2/250/60 | 2,022,002 | 2/003/07/0 | 2,101,1200 | 2,000,00 | 2,507,433 |
| | on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 4,566,566 |
| | ection B. Total Support | | | | | | |
| Cale | endar year (or fiscal year beginning in) 🟲 | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
| 7 | Amounts from line 4 | 1,198,804 | 1,692,892 | 1,339,673 | 1,154,253 | 1,688,37 | 7,073,999 |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties and income from similar | 3,345 | 2,936 | 2,286 | 2,030 | 83 | 7 11,434 |
| 9 | sources Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | 0 |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | 18,600 | 2,796 | 1,882 | 5,821 | 73 | 2 29,831 |
| 11 | Total support Add lines 7 through 10 | | | | | | 7,115,264 |
| 12 | Gross receipts from related activiti | es, etc (see inst | ructions) | • | • | 12 | 489,585 |
| 13 | First five years. If the Form 990 is organization, check this box and sto | | | | | | (3) |
| S | ection C. Computation of Pub | olic Support P | ercentage | | | | |
| 14 | Public support percentage for 2014 | l (line 6 , column (| (f) divided by line | 11, column (f)) | | 14 | 64 180 % |
| 15 | Public support percentage for 2013 | Schedule A, Par | t II, line 14 | | | 15 | 51 419 % |
| 16a | 33 1/3% support test-2014. If the | organization did | not check the box | on line 13, and li | ne 14 is 33 1/3% | or more, chec | |
| | and stop here. The organization qua 33 1/3% support test—2013. If the box and stop here. The organization 10%-facts-and-circumstances test- is 10% or more, and if the organiza in Part VI how the organization mee | organization did n qualifies as a pu — 2014. If the orga tion meets the "fa | not check a box o ublicly supported o anization did not c acts-and-circums | n line 13 or 16a, organization heck a box on lin tances" test, che | e 13, 16a, or 16t ck this box and s | o, and line 14 top here. Expla | ın ported |
| b 18 | organization 10%-facts-and-circumstances test- 15 is 10% or more, and if the organization in Part VI how the organization private foundation. If the organizationstructions | nization meets the tion meets the "fa | e "facts-and-cırcu acts-and-cırcums | mstances" test, tances" test The | check this box ar organization qua | nd stop here. Hifies as a publ | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| | ction A. Public Support | | • | | <i>,</i> , | • | |
|-----------|--|-------------------|---------------------|----------------------|--------------------|------------------|-------------------------|
| Cale | ndar year (or fiscal year beginning in) ▶ | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| _ | merchandise sold or services performed, or facilities furnished in | | | | | | |
| | any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or | | | | | | |
| | business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its | | | | | | |
| 5 | behalf The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | A mounts included on lines 2 and 3 received from other than | | | | | | |
| | disqualified persons that exceed | | | | | | |
| | the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c | | | | | | |
| | rom line 6) ction B. Total Support | | | 1 | 1 | | |
| | ndar year (or fiscal year beginning | | | | | 1 | |
| cuic | in) 🕨 | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
| 9 | A mounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties | | | | | | |
| | and income from similar | | | | | | |
| | sources | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) | | | | | | |
| | from businesses acquired after | | | | | | |
| | June 30, 1975 | | | | | | |
| C | - | | | | | | |
| 11 | Net income from unrelated business activities not included | | | | | | |
| | in line 10b, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 12 | Other income Do not include | | | | | | |
| | gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12) | | | | | | |
| 14 | First five years. If the Form 990 is for | or the organizati | ion's first, second | l, thırd, fourth, or | fifth tax year as | a section 501(| · · · · — · |
| | check this box and stop here | s Support D | | | | | ▶□ |
| <u>Se</u> | ction C. Computation of Public Support percentage for 2014 | | | 13 column (f)) | | 15 | 0.0/ |
| | | | | 13, column (1)) | | 15 | 0 % |
| 16 | Public support percentage from 201 | * | <u> </u> | | | 16 | |
| | Investment upome percentage for 2 | | | | an (f)) | 1 1 | |
| 17 | Investment income percentage for 2 | , | | | ··· (1 <i>))</i> | 17 | |
| 18 | Investment income percentage from | | | | | 18 | |
| 19a | 33 1/3% support tests—2014. If the more than 33 1/3%, check this box a | | | | | | and line 17 is not ► |
| b | 33 1/3% support tests—2013. If the | organization did | d not check a box | on line 14 or line | e 19a, and line 16 | 5 is more than : | 33 1/3% and line |
| 20 | 18 is not more than 33 1/3%, check Private foundation. If the organization | | - | · | | | |

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations Yes No 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer За (b) and (c) below. **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the 3b organization made the determination. c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) 30 purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" 4a and if you checked 11a or 11b in Part I, answer (b) and (c) below. **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite 4b being controlled or supervised by or in connection with its supported organizations. . . . c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure 40 that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in 5b the organization's organizing document? c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one 6 or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting 10a organizations)? If "Yes," answer b below. b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). 10b 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a **b** A family member of a person described in (a) above? 11b

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

| Part IV | Supporting | Organizations | (continued) |) |
|---------|------------|---------------|-------------|---|
|---------|------------|---------------|-------------|---|

| GI C IV | 3 | аррог | ung | Organiz | ations | (continued) |
|---------|----|-------|------|----------|--------|-------------|
| Section | B. | Type | I Sı | upportin | g Orga | nizations |

| | _ | | Yes | No |
|----|--|---|-----|----|
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization. | 2 | | |
| Se | ection C. Type II Supporting Organizations | | | |
| _ | | | T | T |

| <u>Section</u> | <u>C.</u> | <u>Type</u> | II S | uppo | rting | <u>Orga</u> | nizati | ons |
|----------------|-----------|-------------|------|------|-------|-------------|--------|-----|
| | | | | | | | | |

| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or |
|---|--|
| _ | trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or |
| | management of the supporting organization was vested in the same persons that controlled or managed the supported |
| | organization(s). |

| | Yes | No |
|---|-----|----|
| · | | |
| | | |
| 1 | | |

Yes

No

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

| 1 | |
|---|--|
| 2 | |
| 3 | |

Section E. Type III Functionally-Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)
- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below b
- The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

Activities Test Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees o each of the supported organizations? Provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| Yes | No |
|-----|-----|
| | |
| | |
| | |
| | |
| | |
| | Yes |

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

| | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | |
|---|--|----|----------------|-----------------------------|--|
| | Net short-term capital gain | 1 | | | |
| | Recoveries of prior-year distributions | 2 | | | |
| | Other gross income (see instructions) | 3 | | | |
| | Add lines 1 through 3 | 4 | | | |
| | Depreciation and depletion | 2 | | | |
| | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 9 | | | |
| | Other expenses (see instructions) | 7 | | | |
| | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | | |
| | | | | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | |
| | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | | |
| 6 | Average monthly value of securities | 1a | | | |
| p | Average monthly cash balances | 1b | | | |
| v | Fair market value of other non-exempt-use assets | 1c | | | |
| P | Total (add lines 1a, 1b, and 1c) | 1d | | | |
| Ð | Discount claimed for blockage or other factors (explain in detail in Part VI) | | | | |
| | Acquisition indebtedness applicable to non-exempt use assets | 7 | | | |
| | Subtract line 2 from line 1d | ъ | | | |
| | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | | |
| | Net value of non-exempt-use assets (subtract line 4 from line 3) | Ŋ | | | |

Section C - Distributable Amount

Minimum Asset Amount (add line 7 to line 6)

Recoveries of prior-year distributions

Multiply line 5 by 035

Minimum asset amount for prior year (from Section B, line 8, Column A) Enter 85% of line 1

Adjusted net income for prior year (from Section A, line 8, Column A)

- Income tax imposed in prior year Enter greater of line 2 or line 3
- **Dist ributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 9
- lucksquare Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

| 1 | 7 | 3 | 4 | 2 | 9 |
|---|---|---|---|---|---|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Current Year

9 / œ Schedule A (Form 990 or 990-EZ) 2014

| Se | ection D - Distributions | Current Year |
|----|--|--------------|
| 1 | A mounts paid to supported organizations to accomplish exempt purposes | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 | Amounts paid to acquire exempt-use assets | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | |
| 6 | Other distributions (describe in Part VI) See instructions | |
| 7 | Total annual distributions. Add lines 1 through 6 | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions | |
| 9 | Distributable amount for 2014 from Section C, line 6 | |
| 10 | Line 8 amount divided by Line 9 amount | |
| | | • |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdist ribut ions Pre-2014 | (iii) Distributable Amount for 2014 |
|---|-----------------------------|--|---|
| Distributable amount for 2014 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions) | | | |
| 3 Excess distributions carryover, if any, to 2014 | | | |
| a From 2009 | | | |
| b From 2010 | | | |
| c From 2011 | | | |
| d From 2012 | | | |
| e From 2013 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2014 distributable amount | | | |
| i Carryover from 2009 not applied (see instructions) | | | |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f | | | |
| 4 Distributions for 2014 from Section D, line 7 | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2014 distributable amount | | | |
| c Remainder Subtract lines 4a and 4b from 4 | | | |
| 5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) | | | |
| 6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) | | | |
| 7 Excess distributions carryover to 2015. Add lines 3j and 4c | | | |
| 8 Breakdown of line 7 | | | |
| a From 2010 | | | |
| b From 2011 | | | |
| c From 2012 | | | |
| d From 2013 | | | |
| e From 2014 | | | |

| (10 066 111101) | Suppleme |
|------------------|----------|
| ociledule A (r | Part VI |

Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). intal Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;

| Facts And Circumstances Test |
|------------------------------|
|------------------------------|

Explanation Return Reference

Schedule A (Form 990 or 990-EZ) 2014

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493035003096

Open to Public Inspection

| | me of the organization Il School Gardens | | Employer identification number |
|--------|---|--|--|
| KC | ii School Galdelis | | 20-5946552 |
| Pa | organizations Maintaining Donor Adorganization answered "Yes" to Form 990 |), Part IV, line 6. | unds or Accounts. Complete if the |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advis funds are the organization's property, subject to the o | | nor advised Yes No |
| 6 | Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the bene conferring impermissible private benefit? | | |
| Pa | rt III Conservation Easements. Complete if | the organization answered "Yes" t | to Form 990, Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat | or education) Preservation of ar | n historically important land area certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held | a qualified conservation contribution in t | the form of a conservation |
| | easement on the last day of the tax year | | Held at the End of the Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| c | Number of conservation easements on a certified history | oric structure included in (a) | 2c |
| d | Number of conservation easements included in (c) acc historic structure listed in the National Register | , , | 2d |
| 3 | Number of conservation easements modified, transfer | red, released, extinguished, or terminate | ed by the organization during |
| | the tax year - | · · · · · · · · · · · · · · · · · · · | , - |
| 4 | Number of states where preparty subject to concernat | von ancoment is located by | |
| 4 - | Number of states where property subject to conservat | | |
| 5 | Does the organization have a written policy regarding enforcement of the conservation easements it holds? | | ☐ Yes ☐ No |
| 6 | Staff and volunteer hours devoted to monitoring, inspe | ecting, and enforcing conservation easer | ments during the year |
| 7 | A mount of expenses incurred in monitoring, inspecting | g, and enforcing conservation easement | s during the year |
| 8 | Does each conservation easement reported on line 2(and section 170(h)(4)(B)(ii)? | d) above satisfy the requirements of sec | ction 170(h)(4)(B)(i) |
| 9 | In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of th | | d expense statement, and |
| | the organization's accounting for conservation easeme | ents | |
| Par | Complete if the organization answered "\ | | or Other Similar Assets. |
| 1a | If the organization elected, as permitted under SFAS I works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote | ets held for public exhibition, education, | or research in furtherance of public |
| b | If the organization elected, as permitted under SFAS tworks of art, historical treasures, or other similar assesservice, provide the following amounts relating to these | ets held for public exhibition, education, | |
| | (i) Revenue included in Form 990, Part VIII, line 1 | | - \$ |
| | (ii) Assets included in Form 990, Part X | | ▶ -\$ |
| 2 | If the organization received or held works of art, historical following amounts required to be reported under SFAS | · | or financial gain, provide the |
| а | Revenue included in Form 990, Part VIII, line 1 | | ▶ \$ |
| | | | |

Assets included in Form 990, Part X

| Par | ■•• Organizations Maintaining Co | llections of Art | t, His | stori | cal T | reasui | res, or O | the | r Similar As | sets (| (continued) |
|-------|--|----------------------|---------|----------------|---------|------------|---------------|--------|------------------------------------|------------------|-------------|
| 3 | Using the organization's acquisition, access collection items (check all that apply) | ion, and other recor | ds, c | heck | any of | the follo | wing that a | re a | sıgnıfıcant use | ofits | _ |
| а | Public exhibition | | d | Г | Loar | orexch | ange progr | ams | | | |
| b | Scholarly research | | e | Γ | Othe | er | | | | | |
| c | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and expla | ıın ho | w the | y furth | ner the o | rganızatıon | 's ex | empt purpose | ın | |
| 5 | During the year, did the organization solicit | or receive donations | sofa | rt, hıs | torica | ıl treasuı | es or othe | rsım | | _ | _ |
| | assets to be sold to raise funds rather than t | | | | | | | | | ☐ Yes | ☐ No |
| Pa | Part IV, line 9, or reported an an | | | | | | answere | d "Y | es" to Form 9 | 9 90, | |
| 1a | Is the organization an agent, trustee, custoo included on Form 990, Part X? | | | | | outions o | r other ass | ets ı | | ┌ Yes | ┌ No |
| b | If "Yes," explain the arrangement in Part XII | II and complete the | follo | wing | able | | _ | | | | |
| _ | | | | | | | | _ | An | nount | |
| C | Beginning balance | | | | | | | 1c | | | - |
| d | Additions during the year | | | | | | ⊢ | 1d | | | |
| e | Distributions during the year | | | | | | | 1e | | | |
| f | Ending balance | | | | | | | 1f | | | |
| 2a | Did the organization include an amount on Fo | orm 990, Part X, lin | e 21, | fore | scrow | or custo | dıal accoui | nt lia | ibility? | Yes | □ No |
| b | If "Yes," explain the arrangement in Part XII | | | | | | | | | | |
| Pa | rt V Endowment Funds. Complete | if the organizatio | | swer)Prior | | | | | t IV, line 10. Three years back | /a\Four | years back |
| 1a | Beginning of year balance | (a)Curient year | (D | PHOL | уеаг | (C) W | 70 years back | (u) | Tillee years back | (e)roui | years back |
| ь | Contributions | | | | | | | | | | |
| c | Net investment earnings, gains, and losses | | | | | | | | | | |
| | | | | | | - | | | | | |
| d | Grants or scholarships | | | | | | | - | | | |
| е | Other expenditures for facilities and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the cur | rent year end balan | ce (lır | ne 1g | , colui | mn (a)) h | eld as | • | | | |
| а | Board designated or quasi-endowment F | | | | | | | | | | |
| ь | Permanent endowment ▶ | | | | | | | | | | |
| c | Temporarily restricted endowment | | | | | | | | | | |
| | The percentages in lines 2a, 2b, and 2c sho | uld equal 100% | | | | | | | | | |
| За | Are there endowment funds not in the posse | ssion of the organiz | ation | that | are he | ld and a | dministered | d for | the | | |
| | organization by | | | | | | | | 25/ | Ye | s No |
| | (i) unrelated organizations | | • | | • | | | • | 3a(3a(| | |
| b | If "Yes" to 3a(II), are the related organization | | | Sched | ule R | ? | | ٠. | <u> 52(</u> | | |
| 4 | Describe in Part XIII the intended uses of th | | | | | | | | | | |
| Pa | t VI Land, Buildings, and Equipme | | the c | rgar | nzatio | n answ | ered 'Yes | ' to | Form 990, Pa | art IV, | line |
| | 11a. See Form 990, Part X, line Description of property | 10. | | 10 | a) Cost | or other | (b)Cost or | other | (c) Accumulate | od (4) | Book value |
| | Description of property | | | | | estment) | basis (oth | | depreciation | | book value |
| 1a | Land | | | | | | | | | \top | |
| b | Buildings | | | | | | | | | | |
| c | Leasehold improvements | | | | | | | | | | |
| d | Equipment | | | | | | 292 | 2,133 | 270, | 118 | 22,015 |
| | Other | <u> </u> | | | | | | | | | |
| Tot - | I Add lines 1a through 1a (Column (d) must e | aual Form 000 Part | Y coli | umn / | B) lin | 0 10(0) | | | . | I - | 22.015 |

| See Form 990, Part X, line 12. | (ND sale on los | (a) Mothed of valuation |
|---|----------------------------|---|
| (a) Description of security or category (including name of security) | (b)Book value | (c) Method of valuation Cost or end-of-year market value |
| 1)Fınancıal derivatives | | |
| 2)Closely-held equity interests | | |
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| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) | F | |
| art VIII Investments—Program Related. | Complete if the organizati | ion answered 'Yes' to Form 990, Part IV, line 1: |
| See Form 990, Part X, line 13. (a) Description of investment | (b) Book value | (c) Method of valuation |
| (a) Description of investment | (b) Book value | Cost or end-of-year market value |
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| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organizat | | OO Part IV land 11 d. Can Farm 000 Part V. land 15 |
| | cription | 90, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value |
| | , | |
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| Total. (Column (b) must equal Form 990, Part X, col.(B) line | | |
| Part X Other Liabilities. Complete if the or Form 990, Part X, line 25. | ganization answered 'Yes' | to rotth 990, Part IV, line 11e or 11f. See |
| (a) Description of liability | (b) Book value | |
| ederal income taxes | | 1 |
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2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

| Schedule D | chedule D (Form 990) 2014 |
|------------|--|
| Part XI | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete If |
| | the organization answered 'Yes' to Form 990, Part IV, line 12a. |

| - | Total revenue, gains, and other support per audited financial statements | | 1,9 | ,986,333 |
|------|---|------------|-----------------|-----------|
| 7 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | | |
| G | Net unrealized gains (losses) on investments | | | |
| Ф | Donated services and use of facilities | 7,500 | | |
| U | Recoveries of prior year grants | | | |
| v | Other (Describe in Part XIII) | -800 | | |
| O | Add lines 2a through 2d | • | 2e : | 141,700 |
| ю | Subtract line 2e from line 1 | • | 3,1 | ,844,633 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$ | | | |
| æ | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | | |
| q | Other (Describe in Part XIII) | | | |
| U | Add lines 4a and 4b | | 4c | |
| Ŋ | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | | 3,1 | 1,844,633 |
| Part | XII Reconciliation of Expenses per Audited Financial Statements With Exp if the organization answered 'Yes' to Form 990, Part IV, line 12a. | Expenses p | per Return. Cor | Complete |
| 1 | Total expenses and losses per audited financial statements | | 1,1 | 599,740 |
| 7 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | | |
| æ | Donated services and use of facilities | 142,500 | | |
| Ф | Prior year adjustments | | | |
| U | Other losses | | | |
| v | Other (Describe in Part XIII) | | | |
| a | Add lines 2a through 2d | | 2e : | 142,500 |
| ю | Subtract line 2e from line 1 | | 3 1, | ,457,240 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| æ | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | | |
| Ф | Other (Describe in Part XIII) | 800 | | |
| U | Add lines 4a and 4b | | 4c | 800 |
| 2 | Total expenses Add lines ${f 3}$ and ${f 4c.}$ (This must equal Form 990, Part I, line 18) $$. $$. | | 5 1, | ,458,040 |
| Part | XIII Supplemental Information | | | |
| | | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part XI, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional Information

| nce Explanation | LINE 2D RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH RETURN UNCOLLECTED PROGRAM FEES \$ (800) | I, LINE 4B RECONCILIATION OF EXPENSE PER AUDITED FINANCIAL STATEMENTS WITH RETURN UNCOLLECTED PROGRAM FEES \$ 800 | | | |
|----------------------------|--|--|--|--|--|
| Return Reference Explanati | SCHEDULE D, PART XI, LINE 2D RECONCILIATION OF REVENUE PE UNCOLLECTED PROGRAM FEES \$ (| SCHEDULE D, PART XII, LINE 4B RECONCILIATION OF EXPENSE PE UNCOLLECTED PROGRAM FEES \$ 8 | | | |
| Return | SCHEDULE D, PA | SCHEDULE D, P# | | | |

Schedule D (Form 990) 2014

Supplemental Information (continued)

| | | | | | | | |
|------------------|------|------|------|------|------|------|--|
| Explanation | | | | | | | |
| Return Reference | | | | | | | |

Schedule D (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493035003096

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 2014

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule 0 (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Real School Gardens Employer identification number 20-5946552

| 990 Schedule | O, Supplemental | Information |
|--------------|-----------------|-------------|
|--------------|-----------------|-------------|

| 990 Schedule O, Supplement | tal Information |
|--|---|
| Return Reference | Explanation |
| FORM 990, PART VI, SECTION A, LINE 8B | AUTHORITY TO ACT ON BEHALF OF GOVERNING BODY THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY |
| FORM 990, PART VI, SECTION B, LINE 11B | REVIEW OF FORM 990 THE FORM 990 IS INITIALLY REVIEWED BY THE DIRECTOR OF FINANCE AND OPER |
| | ATIONS AND THE CHIEF EXECUTIVE OFFICER THE DOCUMENT IS REFINED, IF NECESSARY, AND THEN PR |
| | OVIDED TO THE TREASURER FOR REVIEW AND COMMENT. THE DOCUMENT IS REFINED, IF NECESSARY, AND |
| | THEN DISTRIBUTED TO THE FULL BOARD OF DIRECTORS FOR REVIEW AND COMMENT THE FORM 990 IS T |
| | HEN FINALIZED AND SUBMITTED TO THE INTERNAL REVENUE SERVICE |
| FORM 990, PART VI, SECTION B, LINE 12C | CONFLICT OF INTEREST ALL NEW EMPLOYEES ARE BRIEFED ABOUT THE CONFLICT OF INTEREST POLICY AS PART OF AN ORIENTATION ABOUT STANDARDS OF PROFESSIONAL CONDUCT FOR THE ORGANIZATION TH E CONFLICT OF INTEREST POLICY IS REVIEWED WITH ALL EMPLOYEES AND THE BOARD OF DIRECTORS EA |
| | CH OCTOBER AT THIS TIME, EACH DIRECTOR, OFFICER, AND EMPLOYEE IS ASKED TO ACKNOWLEDGE IN WIDTING THEIR LINDERSTANDING OF THE POLICY, IN A PORTION FACIL DIRECTOR, OFFICER AND |
| | WRITING THEIR UNDERSTANDING OF THE POLICY IN ADDITION, EACH DIRECTOR, OFFICER AND EMPLOYE ELSEA SYLED TO COMPLETE A DISCLOSURE FORM THAT INDIVIDUAL AND DELICATIONS HIDS POSITIONS |
| | E IS ASKED TO COMPLETE A DISCLOSURE FORM THAT IDENTIFIES ANY RELATIONSHIPS, POSITIONS, OR ORDER IN A TANGET FOR THE DESCRIPTION OF THE DISCLOSURE FOR THE DISCLOSURE |
| | CIRCUMSTANCES THAT MIGHT REPRESENT A CONFLICT OF INTEREST. THE DIRECTOR OF FINANCE AND OPE |
| | RATIONS SERVES AS THE COMPLIANCE OFFICER FOR THE ORGANIZATION, INVESTIGATING ANY REPORTED |
| | VIOLATIONS TO THE CONFLICT OF INTEREST POLICY FINDINGS ARE PRESENTED TO THE BOARD OF DIRE |
| | CTORS, INCLUDING THE CHIEF EXECUTIVE OFFICER, AND APPROPRIATE CORRECTIVE ACTIONS ARE DETER MINED |
| FORM 990, PART VI, SECTION B, LINES 15A & 15B | COMPENSATION REVIEW THE BOARD OF DIRECTORS, LED BY THE BOARD CO-CHAIRS, ESTABLISHES COMPE |
| ENGLO TOTAL TOP | NSATION AND BENEFITS FOR THE CHIEF EXECUTIVE OFFICER AND DIRECTOR OF FINANCE AND OPERATION |
| | S AT REAL SCHOOL GARDENS A COMPENSATION SURVEY OR STUDY IS USED DURING THIS PROCESS (I.E. |
| | , PHILANTHROPY ROUNDTABLE'S COMPENSATION REPORT) TO DETERMINE A MARKET RANGE, AS IN |
| | BENCHM ARKING WITH SELECT EDUCATION NON-PROFITS COMPENSATION IS FINALIZED WITHIN THE MARKET RATE |
| | RANGE BASED ON EXPERIENCE, EARNINGS HISTORY, AND RESULTS THE SELECTED CANDIDATE |
| | DEMONSTRA TED IN RECENT ROLES THE BOARD OF DIRECTORS APPROVES THE COMPENSATION AND BENEFITS |
| | PACKAGE FOR THE CHIEF EXECUTIVE OFFICER AND DIRECTOR OF FINANCE AND OPERATIONS THE CHIEF |
| | EXECUTI VE OFFICER AND DIRECTOR OF FINANCE AND OPERATIONS ESTABLISHES COMPENSATION AND DIRECTOR OF |
| | BENEFITS FO R OTHER KEY EMPLOYEES IN THE ORGANIZATION, BASED ON MARKET RATE RANGE, EXPERIENCE, |
| | EARNING S HISTORY, AND RESULTS DEMONSTRATED BY THE CANDIDATE. THE CHIEF EXECUTIVE OFFICER |
| | PRESENTS EMPLOYEE PROMOTION AND COMPENSATION RECOMMENDATIONS TO THE BOARD OF DIRECTORS |
| | FOR THEIR I NPUT A REVIEW WAS CONDUCTED IN 2015 BY THE BOARD CO-CHAIR, JULIE NEIMAT |
| FORM 990, PART VI, SECTION C, LINE 19 | AVAILABILITY OF DOCUMENTS THE ORGANIZATIONS GOVERNING DOCUMENTS, CONFLICT OF |
| LINE 19 | INTEREST PO LICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. THESE |
| | DOCUME NTS ARE PROVIDED EITHER ELECTRONICALLY OR VIA US MAIL, BASED ON THE PREFERENCE OF THE REQU ESTOR |
| FORM 990, PART VI, SECTION A, LINE 3 | DELEGATION OF CONTROL OVER MANAGEMENT DUTIES THE DAILY MANAGEMENT OF THE ACCOUNTING AND F |
| - | INANCES OF REAL SCHOOL GARDENS IS PERFORMED BY THE STAFF OF NEW LEAF CHANGE MANAGEMENT UND |
| | ER THE SUPERVISION OF NAMRATA MAGUIRE PER IRS GUIDANCE, NO COMPENSATION IS SHOWN ON THE F |
| | ORM 990, PART VII FOR THE CALENDAR YEAR FOR THIS INDIVIDUAL NAMRATA MAGUIRE \$ NONE |
| FORM 990, PART XII, LINE 2C | OVERSIGHT COMMITTEE. THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AU |
| | DIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT CHANGED FROM THE PRI OR YEAR |